

SCHIMA Annual Convention and Exhibits

Radisson Hotel and Convention Center
Columbia, South Carolina
July 22-24, 2009

AHIMA Update

Elizabeth Gibbs, RHIT
2008-2009 SCHIMA President-Elect

I LEAD....

“Lead from the seat that you are in!”

Rita Bowen, MA, RHIA, CHPS, FAHIMA
2009-2010 AHIMA President
2009 AHIMA Summer Meetings
Chicago, IL

Past, Present and Future

Is it A.H.I.M.A?

or

Is it AHIMA (a-**HEE**-ma)?

Past, Present and Future

**How many times has our profession changed
their name?**

(raise your hand)

Past, Present and Future

What were the names?

Past, Present and Future

- **1928 Association of Record Librarians of North America (ARLNA)**
- **1944 American Association of Medical Record Librarians (AAMRL)**
- **1970 American Medical Record Association (AMRA)**
- **1991 American Health Information Management Association (AHIMA)**

Questions

O we of the Record Room service
 Don't mind answer'ing questions at all
 As "What age did I give—I think, nineteen-two—
 I was there in the spring or the fall?"
 Or "What was the name of the woman who stayed
 For ever so long on ward B?"
 "What was the age of that boy from Kentucky
 That Dr. X asked me to see?"
 "How many cases of Colles' and Potts'
 Have you had, age three until nine?"
 "What is your average autopsy rate?
 Do you show an increase or decline?"
 "Can you tell me the name of the doctor
 I had in nineteen-o-four, five or six,"
 "I want a study of ten years' admissions;
 How long will it take you to fix?"

“How many op’rative notes do I owe?
 (I’ll dictate them surely next week)”
 “May I see the records of all diabetics?
 The Society’s asked me to speak.” “How many babies were
 born in five years?
 And how many singles and twins?”
 “How many years do you keep your old charts?”
 “And when did your records begin?”
 “What was the hour of my baby boy’s birth?
 I *must* know with all of my heart!
 It means his whole future, for I’m having drawn
 His astrological chart!”

Yes, these and thousands more like them
 Are just a small part of our work.
 Our answers depend on ethics and time.
 (Our duty never we’ll shirk).
 We’ll answer legitimate questions
 Directly and factually, too;
 We’ll gather the matter fast as we can,
 And have it all ready to view.

We don't mind upsetting our well set-up plans
To search out the archives and files,
And we'll do it with zest and act with behest,
And carry it off with big smiles.
But the question that really vexes,
And adds a few hairs tinged with grey
The question that palls and chills as it falls
And takes all the light from the day

**“What is the work of a
Record Room Staff?
Don't you just put the records
away?”**

HELEN MCMAHAN, R.R.L.,
St. Luke's Hospital, St. Louis, Mo.

Published in the March, 1943 Bulletin of AAMRL

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What's happening @ AHIMA?

- Environmental Scan HOD Team – Carol Murphy
- *Co-chairs*
 - Julie Wolter, MA, RHIA, FAHIMA (MO)
 - Elsa Crocker, RHIA, CSS, CPC, CPC-H (AR)
- *Accomplishments*
 - Provided education about CSA environmental scanning – Webinar, articles, CoP posts
 - Updated process for CSA Environmental Scan
 - Conducted a CSA and Student Environmental Scan
- *Future Focus*
 - Presentation at AOE Symposium
 - Process results from the 2009 CSA Environmental Scan
 - Inform members of the 2009 CSA and student results
 - Participate in the Student Academy at Annual Convention
 - Provide a Webinar to students about environmental scanning

What's happening @ AHIMA?

- Best Practice/Standards HOD Team - Christine Lewis
- *Co-chairs*
 - Ralph Morrison, RHIA (GA)
 - Laura Pait, RHIA, CCS (NC)
- *Accomplishments*
 - Reviewed the Amendments, Corrections and Deletion in the EHR Toolkit
 - Provided input to 2010 planning
 - Conducted a review of AHIMA's resolutions
 - Received an update from the AHIMA Foundation on research initiatives
 - Discussed the proposed resolution for Professional Guidelines/Best Practices for Electronic Documentation
- *Future Focus*
 - Serve as a review body for e-HIM® Workgroup deliverables
 - Review revised Ethics Self Assessment
 - Continue work on resolutions

What's happening @ AHIMA?

- Professional Development and Recognition
HOD Team – Wanda Puryear
- *Co-chairs*
 - Diane Premeau, MBA, RHIA, CHP (CA)
 - Amanda King, RHIA (TN)
- *Accomplishments*
 - Discussed and supported the recent COC bylaws amendments
 - Discussed activities that qualify for continuing education units
 - Discussed AHIMA's continuing education (CE) and training offerings
 - Received an update about the COC's process for credential development and discussed ideas for new credentials
- *Future Focus*
 - Continue dialogue with the COC
 - Continue discussions on AHIMA's CE and training
 - Review results of CSA and Student Environmental Scanning
 - Continue discussions on resolution development

What's happening @ AHIMA?

- HIM Higher Education and Workforce HOD Team –
Elizabeth Gibbs
- *Co-chairs*
 - Linda Osgood, RHIT (ID)
 - Vanessa Duplechain, MS, RHIA (HI)
- *Accomplishments*
 - Completed and distributed the Clinical Practice Sites/PPE Guide
 - Completed and distributed the Practitioner to Educator CSA Toolkit
 - Discussed CEUs for hosting students completing their PPE
- *Future Focus*
 - Presentation at AOE on the Clinical Practice Sites/PPE Guide
 - Continue to discuss CEUs for hosting students
 - **Complete the Survey in your packet (only if you did not complete the Winter Team Talks survey)**
 - Article on survey results and hosting students
 - Discuss resolution development

What's happening @ AHIMA?

- Volunteer and Leadership Development
HOD Team – Kenneth Clyburn
- *Co-chairs*
 - Sandra Allender, RHIA, CCS (NC)
 - Tasha Green, MS, RHIA (DC)
- *Accomplishments*
 - Assisted with development of volunteer leadership model and volunteer leader competencies
 - Drafted Volunteer and Leadership Development Resolution
 - Discussed ways to encourage voting in CSA and AHIMA elections
 - Discussed the 2009 AHIMA Volunteer Diversity Analysis
- *Future Focus*
 - Continue discussions on supporting inclusion and diversity
 - Discuss voter turnout

What's happening @ AHIMA?

- Volunteer & Leadership Development Resolution
- Adopt a leadership model
- Succession planning for volunteer leadership positions
- Identifies and communicates core competencies for volunteer positions
- Conducts a gap analysis on opportunities, training and rewards and recognition
- Inclusion of students
- Embraces inclusion and diverse volunteer leaders
- Opportunities are publicly announced, easily available and transparent
- Members take advantage of volunteer leadership opportunities

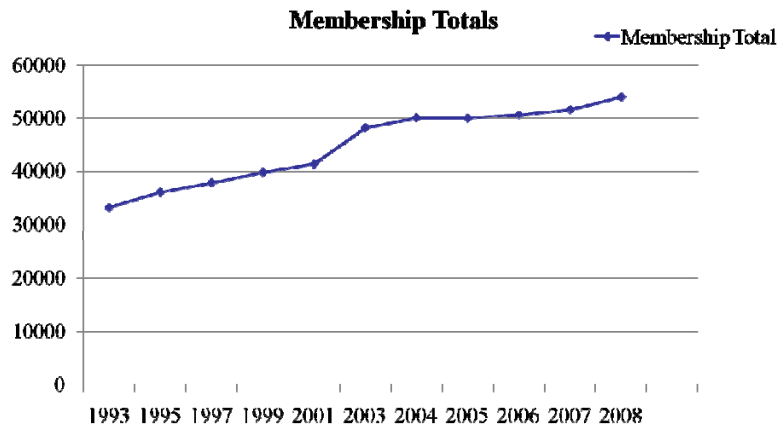
What's happening @ AHIMA?

- HOD Operations Team – Jean Clark
- *Co-chairs*
 - Jean Clark, RHIA (SC)
 - Erica Ander Moncrief, RHIA (OH)
- *Accomplishments*
 - Selected HOD performance measures
 - Developed a Delegate Training Toolkit
 - Conducted the End-of-term Delegate Survey
 - Presenting options for HOD apportionment formula
- *Future Focus*
 - Continue work on HOD apportionment formula
 - Process End-of-term Delegate Survey results
 - Conduct upcoming delegate training sessions
 - Provide input into the HOD business meeting agenda
 - Consider ways to make decisions in less time

What's happening @ AHIMA?

- AHIMA Bylaws
- Section 7. A. Apportionment. The apportionment of delegates shall be based on Active Members of the Component State Association (CSA) at the close of business on December 31st of the immediate prior year. Each CSA shall be entitled to **one delegate for any portion of 100 Active Members** and shall be entitled to **one additional delegate for each additional 100 Active Members or major portion** thereof, but no CSA shall be entitled to more than 5 delegates

Membership Growth



Membership Growth – South Carolina

- June 30, 2008
 - 756
- June 30, 2009
 - 790

SC Membership grew 4.50%!!

Hawaii grew 14.3% (considered a large CSA)

Maryland grew 9.47% (considered medium)

Georgia grew 8.15% (considered a large CSA)

- Delegate Apportionment – Important Considerations
- What is the ideal size for the House of Delegates to conduct business?
- How best to represent and communicate with large number of members?
- How to best represent and communicate with members geographically dispersed?
- What is the ideal number of delegates in the CSA?
- Consider costs to CSA and AHIMA

Goals for HOD Apportionment

- A HOD that operates efficiently and effectively in carrying out its governance role and duties outlined in the AHIMA bylaws.
- A HOD in which CSAs have equitable representation based on their CSA membership.
- A HOD that is manageable in size.
- A HOD that provides a return on investment of time, money and energy to the delegate, CSA and AHIMA.

HOD Apportionment - Current Formula

Current apportionment model

- 1 delegate/100 members
- Maximum of 5 delegates per CSA

Option 2: 300 Member Base Formula

- 300 member base apportionment model
 - Minimum of 2 delegates per CSA
 - Maximum of 6 delegates per CSA

Option 3: 500 Member Base Formula

500 member base apportionment model

- Minimum of 2 delegates per CSA
- Maximum of 6 delegates per CSA

ARRA

Visit AHIMA ARRAs website!!!

<http://www.ahima.org/arra/>

- Opportunities Related to EHR, HIE, and HIM
- Meaningful Use – The Medicare/Medicaid Title (IV)
- HITECH (Title XIII)
 - Workforce, workforce, education!
 - Best practices and HIM
 - Privacy and Security

DOA
DOE
HHS
- AHRQ
- CDC
- CMS
- HRSA
- OCR
- OIG
- ONC
IHS
DOL
NTIA

Robust Key Success Factors for AHIMA 2015 – “KSFs”

1. Agility: ability to adapt
2. Leadership development
3. Collaboration with Stakeholders
4. Generate Evidence-Based Research
5. Reputation as a Trusted Knowledge Resource
6. High Quality Education
7. Effective Accreditation and Certification
8. Service Support for Members
9. A clear vision
10. Influence/shaping policy – leadership of policy

AHIMA Initiatives

Do you know what these are? Raise your hand!!

- I _ _ - _ _
- L _ _ _ _ _ _ R
- E - _ _ _ _
- A _ _ _ _
- D _ _ _ _ Q _ _ _ _ _

Answers:

AHIMA Initiatives:

- ICD-10
- Legal HER
- E-HIM
- ARRA
- Data Quality

We have a busy year ahead of us!!

We are undergoing changes like never before seen or felt.....an economy where no one knows how bad things will be before they get better

What will be the cost of a better economy?

What will the world we live in look like once this economic downturn ends?

What new realities will the next technological breakthrough bring to the world.

Will it be a refreshing breeze....or an upcoming storm?

There's going to be a new sheriff in town at high noon tomorrow! Are you ready?

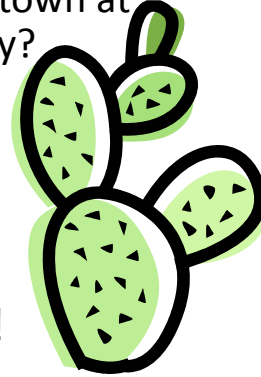
I am (I think)!!!

I will lead for AHIMA and SCHIMA!



You need to lead from the seat you are in!!

Maybe we will see you in Texas!



We were young once... and we have come a long way!!

Thank you for your attention! Please let me know if I can help! Thank you!

